BUILD YOUR FUTURE

Eastern Atlantic States
CARPENTERS TECHNICAL CENTERS

NO ALGORITHM REQUIRED.

10 reasons a career in union carpentry is one of the smartest moves you can make right now

Millions of Americans are watching artificial intelligence reshape the job market, wondering: Will my career survive? Skilled construction trades — union carpenters in particular — take comfort knowing they sit at the intersection of physical craftsmanship that technology simply cannot replicate, at a time of massive demand for their skills. The carpenters union also offers compensation and job security many Americans have lost.

01 **You Can't Automate Hands on a Jobsite**

AI can't frame a wall, hang a ceiling or navigate a live jobsite. Carpenters are building the structures that house the servers AI runs on.

02 **Earn While You Learn, with Zero Debt**

Apprentices earn from Day One. Our 4-year, tuition-free program beats $40K in student loans every time.

03 **AI Is Creating Demand for What You Build**

Tech giants are pouring hundreds of billions into data centers. Union carpenters handle up to 70% of that work.

04 **Benefits White Collar Workers Envy**

Health, dental, vision, defined-benefit pension and annuity — contractually guaranteed, not optional perks.

05 **42,000+ Brothers & Sisters Behind You**

A network of 42,000+ skilled professionals across the mid-Atlantic. Solidarity is a competitive advantage.

06 **Retire with Dignity, Not a GoFundMe**

Build a pension from Day One. Union carpenters retire earlier, better and on their own terms.

07 **10 Specialty Trades, 1 Powerful Union Card**

Concrete, flooring, millwright, pile driving and more. Career mobility built right in.

08 **Close the Pay Gap Without Waiting**

Your pay is based on skill and contract — not your gender, background or your boss's mood.

09 **Build Things that Last — Including Your Pride**

Point to a hospital, stadium or school and say: 'I built that.' No algorithm can give you that.

10 **Technology Makes You Better, Not Obsolete**

AI tools improve jobsite safety and logistics. Every one still needs a skilled tradesperson to execute.

THE NUMBERS DON'T LIE.

Why a union carpentry career beats nearly every alternative in today's economy

$72,000
Average annual salary of a journeyperson nationally after completing an apprenticeship program — *U.S. Dept. of Labor / Forbes*

92%
Apprentices who complete the program and retain employment — *U.S. Dept. of Labor*

$200K+
Annual earnings for carpenters on data center projects — *Wall Street Journal, 2025*

62%
Increase in lifetime earnings for union members vs. nonunion workers — *Cornell University ILR School*

$1.3 million
Lifetime earnings difference between men who were union members ($3.4 million) and those never in unions ($2.1 million). — *Cornell University ILR School*

39%
Higher likelihood of retiring by age 65 for union workers vs. nonunion workers — *Cornell University ILR School*

> ***"AI is not coming for your hard hat. It's creating the demand for it."***

WHAT YOU GET ON DAY ONE

- Tuition-free, 4-year apprenticeship.
- Preparation for a lifelong career in the construction industry.
- Membership in a union that's now 42,000+ members strong.
- Comprehensive health, dental and vision coverage.
- Defined-benefit pension + annuity fund.
- Paid training. Earn while you learn.
- Access to 10 specialty trade certifications.
- Commitment to fair pay and safe working conditions.
- A secure retirement.

CCT
Carpenter Contractor Trust

READY TO BUILD YOUR FUTURE?

No student debt. No chatbot taking your job.
Just skilled, meaningful work.

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