

PROJECT LABOR AGREEMENTS: BUILDING SMART FROM THE START



Proven Tools for Safer, More Efficient, and Fairer Construction

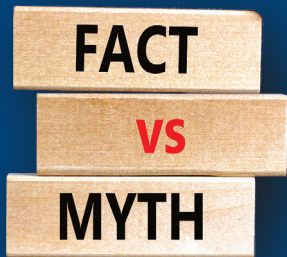
When it comes to large-scale construction, innovative owners and developers prioritize safety, efficiency, and accountability. Project Labor Agreements (PLAs) are powerful tools that help achieve these goals. A PLA is a pre-hire contract between the project owner and contractors that sets clear standards for every party on the job— before work even begins. With a PLA in place, construction projects are more likely to stay on schedule and on budget, creating a positive impact that enhances the economics of local communities.

What Makes a PLA Work?

- PLAs provide a stable work environment because they create a predictable and agreed-upon approach to issues that affect every construction site: wage rates, safety protocols, jobsite rules, and dispute resolutions in advance. The result? Fewer delays. Lower risks. Better results.
- Cost Control: PLAs reduce or eliminate costly surprises by locking in labor costs and job site conditions upfront.
- Quality Craftsmanship: Projects benefit from the reliability of using highly trained tradespeople and apprentices whose training and experience meet the highest standards in the industry.
- Local Economic Impact: PLAs prioritize local hiring. This fuels the local economy and creates a tangible benefit to the community.
- Safety First: PLAs often require OSHA-certified training and job site safety planning, which protects lives while reducing liability.

Trusted Since the 1930s

PLAs have been used on large scale projects for more than 120 years for a simple reason: They work. They deliver what builders, developers, and stakeholders are looking for on every construction project: collaboration, predictability, and performance.



Debunking Common Myths

MYTH: PLAs restrict non-union contractors

FACT: Any qualified contractor—union or non-union—can bid on PLA-covered projects.

MYTH: PLAs increase costs

FACT: PLAs have been proven to lower overall costs by creating stability on jobsites as well as transparent terms.

MYTH: PLAs limit owner control

FACT: Owners retain full management rights and gain added transparency and accountability.

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