



# HIRE UNION CARPENTERS DIRECTLY!

By directly hiring union carpenters, entities can create a workforce tailored to meet their specific project requirements while benefiting from the skills, efficiency, and quality associated with union labor.

## HIRING UNION CARPENTERS DIRECTLY FOR PROJECTS OFFERS SEVERAL KEY ADVANTAGES:

### SKILLED AND EFFICIENT WORKFORCE

Union carpenters bring superior training and expertise to the job, resulting in:

- Efficient project completion, saving valuable time and money.
- Prioritizes Craftsmanship & Productivity.
- Up-to-date knowledge of high-quality tools and techniques.

### ENHANCED SAFETY AND QUALITY

Union carpenters contribute to improved project outcomes:

- Better safety records due to comprehensive member training.
- High-quality craftsmanship and artistry.
- Strong relationships with other professionals, such as architects.

### COST SAVINGS AND FLEXIBILITY

Direct hiring of union carpenters can lead to cost savings and flexibility:

- No need for extensive recruitment processes or agency fees.
- Ability to scale workforce based on project specific demands.
- On-demand workforce can be beneficial in urgent situations and can be used to supplement existing workforce.
- Journeyman and Apprentice Ratios.
- No long term burdens on budgets for Healthcare & Retirement Benefits.

### AT-WILL EMPLOYMENT

Direct hiring allows for at-will employment, providing flexibility for both the employer and employee. This arrangement allows for:

- Easier workforce adjustments based on specific project needs.
- Ability to retain or request top performers for future projects.

### NO-BID PROCESS ADVANTAGES

Utilizing a no-bid process for hiring union carpenters can offer the following benefits:

- Expedited procurement, which is crucial for time-sensitive projects.
- Direct engagement with skilled professionals.
- Flexibility in negotiations to tailor agreements to specific project needs.

PUT YOUR TRUST IN UNION CARPENTERS!



Eastern Atlantic States  
REGIONAL COUNCIL OF CARPENTERS



CCT CARPENTER  
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