

UNIONS IN THE DC COMMUNITY



- **Stable Employment** • **Fair Wages and Benefits** • **Training and Apprenticeship**
- **Community Engagement** • **Healthcare Benefits** • **Investment in Education**

The Role Unions Play:

Unions play a pivotal role in fostering stronger and more resilient communities by advocating for the rights and well-being of workers. As organized groups representing the collective interests of employees, unions contribute to the establishment of fair wages, improved working conditions, and enhanced job security.

By fostering a collaborative relationship between employers and carpenters, the unions contribute to the overall economic health of the community. Beyond its core mission, the Carpenters Union actively engages in community outreach programs, supporting local initiatives and projects that aim to enhance the well-being of residents. As a cornerstone of skilled labor in the DC area, the Carpenters Union not only elevates the status and prospects of its members but also strengthens the social and economic fabric of the broader community.

What Unions Provide Your Community:

- **Stable Employment Opportunities:** Union jobs often provide more stable and secure employment, giving members of your community a pathway to a lifelong middle-class career.
- **Fair Wages and Benefits:** Unions advocate and collectively bargain for fair wages and comprehensive benefits for their members helping workers achieve financial stability.
- **Training and Apprenticeship:** The unions invest in formalized apprenticeship program for their members at no cost to the members, offering career education where you learn in both a classroom setting and on the jobsite and earn a salary and benefits while you are in the program.
- **Community Engagement:** Unions are often involved in community outreach and support initiatives that foster a sense of community and solidarity that can contribute to building a strong social safety net.
- **Healthcare Benefits:** Access to quality healthcare that not only addresses physical health but also mental health awareness and substance dependency.
- **Investment in Education:** Unions invest in educational programs and scholarships, providing opportunities for members and their families, which can break the cycle of poverty.



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